



NASHOBA

Regional School District

5/4/18

Anticipated Vacancy 2018 - 2019 Academic Year

Position: Head Custodian of Building Maintenance & Grounds
Department/Location: Nashoba Regional School District
Hours: Full Time
Pay: Paid in accordance with CBA bargained scale

Organizational Scope

Reporting directly to the Facilities Director, the Head Custodian will take a leadership position in the District to manage building maintenance and grounds.

Position Responsibilities

- Maintain and oversee the maintenance of school buildings and district offices.
- Works with the facilities team performing general building repairs (painting, woodworking, tile, masonry repairs, light construction general repairs, etc.) as needed within the district buildings.
- Prepare for the seasonal demands of the Athletic Department.
- Inspects and maintains district playgrounds, plants and maintains planting beds
“Curb Appeal “of District Buildings.
- Maintains and operates district grounds equipment, tractors, mowers, saws, backpack blowers and other related equipment.
- Oversees and assists mowing operations for the district.
- Oversees and performs cultural work to district athletic fields and lawn areas (aerating, over seeding, fertilizing following a strict IPM program, Maintains athletic field irrigation system.
- Responsible for keeping a clean workshop and other storage areas.
- Works closely with Facilities Director and Athletic Director to manage and prepare for district events.
- Communicates effectively with all members of school district and community.
- Schedule and work with outside vendors in relations to building and grounds maintenance.
- Schedule repairs and routine maintenance of all district vehicles.
- **Head Custodian will work a regular established shift, but may be occasionally required to work flexible hours when needed during snow storms or other events.**
- Other related duties as assigned by the Facilities Director.

Job Qualifications & Physical Demands:

Must have High School diploma or equivalent. Must have experience in building and grounds operations as well as general maintenance and repair experience. Massachusetts Pesticide license/hoisting license a plus. General construction experience and experience with sustainable landscape management and design is preferred. Must have the ability to understand and follow oral and written instructions. Must have working knowledge of Microsoft Office and have the ability to effectively use technology. Must have a driver's license and be able to read and

understand chemical labels and MSDS sheets. Excellent self-regulated time management and organization skills required. Must be able to assist in the protection of students and school property. Must be able to walk up to 1-2 miles per day, lift up to 50 pounds , bend and twist regularly at the waist, knees and neck.

To Apply: Apply through SchoolSpring. See link to Schoolspring on the NRSD website: www.nrsd.net “Employment Opportunities”.

Applicants for employment are considered without regard to age, physical, mental or psychiatric disability, genetics, race, religion, sex, sexual orientation, gender identity, marital status, national origin, or military status.