



# NASHOBA

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## Regional School District

5/16/2018

### Anticipated Vacancy 2018 - 2019 Academic Year

**Position:** Grade 1 Teacher

**Department/Location:** Florence Sawyer School

**Pay:** In accordance with CBA scale for 185 days

#### Organizational Scope:

Reporting directly to the Building Principal and Department Head where applicable with indirect report to the Superintendent as the appointing authority.

#### Position Responsibilities:

- Teaches reading, language arts, social studies, mathematics, science, art, health, physical education and music to pupils in a classroom, using the course of study adopted by the MA DESE and other appropriate learning activities.
- Instructs pupils in citizenship and basic subject matter specified in state law and administrative regulations and procedures of the school district.
- Develops lesson plans and instructional materials and provides individualized and small group instruction in order to adapt the curriculum to the needs of each pupil.
- Translates lesson plans into learning experiences so as to best utilize the available time for instruction.
- Establishes and maintains standards of pupil behavior needed to achieve a supportive learning environment in the classroom.
- Evaluates pupils' academic and social growth, keeps appropriate records, and prepares progress reports.
- Communicates with parents through conferences and other means to discuss pupil's progress and interpret the school program.
- Identifies pupil needs and cooperates with other professional staff members in assessing and helping pupils solve health, attitude, and learning problems.
- Creates an effective environment for learning through functional and engaging displays, bulletin boards, and interest centers.
- Supervises pupils in out-of-classroom activities as assigned during the working day.
- Administers group standardized tests in accordance with district testing program.
- Participates in faculty committees and the sponsorship of pupil activities.
- Other duties as assigned.

**Job Qualifications & Physical Demands:**

Must be highly qualified by DESE licensure standards. Must have excellent communication and interpersonal skills and possess a high level of capability with technology.

Must be able to assist in the protection of students and school property, assist the principal in fire and other emergency drills as required by law and School Committee policy.

**To Apply:** Apply through SchoolSpring. See link to Schoolspring on the NRSD website: [www.nrsd.net](http://www.nrsd.net) "Employment Opportunities".

***Applicants for employment are considered without regard to age, physical, mental or psychiatric disability, genetics, race, religion, sex, sexual orientation, gender identity, marital status, national origin, or military status.***