

**NASHOBA REGIONAL SCHOOL DISTRICT
SCHOOL COMMITTEE MEETING**

Emerson School
50 Mechanic Street, Bolton, Ma
School Committee Conference Room
Second Floor

March 16, 2016

SCHOOL COMMITTEE IN ATTENDANCE: Lorraine Romasco, Nicole Odekirk, Mark Jones, Lynn Colletti, Kathy Codianne, and Neal Darcy

ABSENT: Cathy Thier

ADMINISTRATION IN ATTENDANCE: Dr. Curtis Bates, Interim Superintendent of Schools

CALL TO ORDER

Ms. Romasco called the meeting to order at 6:00 PM

CITIZENS' COMMENTS

Mr. Don Hawks, Stow, Resident read a statement requesting, respectfully, that the School Committee vote not to submit a Statement of Interest (SOI) with the Mass. School Building Authority (MSBA) under the gun of this year's April 8th deadline.

Student Advisory Report

No Report

Housekeeping Items

Ms. Romasco advised she has received an email from Representative Kate Hogan requesting a meeting with the School Committee. The committee consensus is to meet on April 8th at 12:00 pm in the School Committee Conference at Central Office.

Ms. Romasco advised the Superintendent Screening Advisory Committee meet last night. Ms. Romasco spoke with the representative from MACS, Ms. Presser who advised they received 22 applications, which is the most they have received in recent searches they have performed for other districts and feel they have a strong pool of candidates.

NEW BUSINESS

Unified Track Presentation

Allyson Wandell, Unified Track Coach and Nick Giovinazzo, Unified Track team member provided a presentation of the Unified Track program at NRHS.

OLD BUSINESS

NRHS Space Task Force SOI Presentation

Ms. Romasco advised late this afternoon she spoke with the Director of Project Management at the Mass School Building Authority (MSBA) and inquired about whether this project should be on hold until a permanent Superintendent is hired and was advised this is not a Superintendent's project, it is the community's project, so therefore she thought as long as there was community support for the project the decision could be made. Ms. Romasco also inquired if we entered the SOI process now and discovered we weren't ready would the district be able to withdrawal and postpone the process until January 2017 without repercussions and was advised we would not face any repercussions and would not be penalized. After a round table discussion the consensus

was to not prepare an SOI for submission for the April 8, 2016 deadline, with the understanding this will be revisited as soon as possible and the “conversations with the towns will be begin” to get residents feedback

MOTION

Mark Jones moved to not prepare a SOI (Statement of Interest) for submission to the MSBA by the April 8, 2016 deadline; seconded by Lynn Colletti **IN FAVOR:** Lorraine Romasco, Nicole Odekirk, Mark Jones, Kathy Codianne, Neal Darcy, and Lynn Colletti **VOTED AND PASSED. UNANIMOUS (6-0-0)**

2016 – 2017 School Year Calendar

Ms. Romasco advised she would like the committee to have a discussion but would like to postpone a vote pending a presentation from Dr. Graham on the late starts at the April 6th School Committee meeting. The committee discussed the state requirement of 990 hours of learning per year, how snow days are built in, the ½ day off before Thanksgiving, and full day off on December 23rd and the possibility of “flipping” those two days.

Policy ADG – Affordable Care Act, Second Reading

Ms. Odekirk advised the policy ADG – Affordable Care Act is being presented for a second reading, the school committee had no recommended changes at the first reading.

MOTION

Neal Darcy moved to accept the second reading and adoption of Policy ADG – Affordable Care Act; seconded by Kathy Codianne **IN FAVOR:** Lorraine Romasco, Nicole Odekirk, Mark Jones, Kathy Codianne, and Neal Darcy **ABSTAINED:** Lynn Colletti **VOTED AND PASSED. (5-0-1)**

SUBCOMMITTEE REPORTS

Finance Subcommittee

Mr. Jones reported the Finance Subcommittee did not meet and advised the Finance Subcommittee is expected to meet over the next couple weeks and will be sending a couple policies to the Policy Subcommittee for suggested revision.

Personnel Subcommittee

Ms. Codianne reported the Personnel Subcommittee has been looking at non-union job descriptions. The Superintendent’s evaluation was also discussed and Dr. Bates contacted Tom Scott, the Executive Director of MASS (Mass. Association of School Superintendents), Dr. Bates was advised the School Committee can use an abbreviated version, the Personnel Subcommittee voted to make a recommendation to the School Committee; the recommended motion is “the School Committee not follow the DESE model for the Superintendent’s evaluation for evaluating the Interim Superintendent, the subcommittee will bring forward to the School Committee an abbreviated process with minimal indicators around the standards as relevant to the Interims goals”.

MOTION

Kathy Codianne moved that the School Committee not follow the DESE model for the Superintendent’s evaluation for evaluating the Interim Superintendent, the subcommittee will bring forward to the School Committee an abbreviated process with minimal indicators around the standards as relevant to the Interims goals; seconded by Mark Jones **N FAVOR:** Lorraine Romasco, Mark Jones, Kathy Codianne, Neal Darcy, and Lynn Colletti **ABSTAINED:** Nicole Odekirk **VOTED AND PASSED (5-0-1)**

Policy Subcommittee

Ms. Odekirk reported the Policy Subcommittee met today with Mark Jones joining the meeting for an in-depth discussion on the school choice policy which will be brought forward at the next meeting. Ms. Odekirk advised the subcommittee is one policy away from completing their communication goal. Mr. Darcy advised the subcommittee is waiting on feedback and follow up questions from the school councils on the chemical health policy.

NRHS Space Study Task Force

No Report

SEPAC

No Report

Tech Committee

Mr. Darcy reported the committee met yesterday and the committee is putting together a technology survey to staff and are working hard on useful questions that will process good data.

Emergency Response Committee

No Report

Superintendent Screening Advisory Committee

Mr. Darcy reported the committee met in an Executive Session last night, 22 resumes were received, the committee has identified 9 candidates that will be interviewed next week.

SUPERINTENDENT'S REPORT

Dr. Bates reported:

March 16, 2016

I. Instructional Leadership

- Meeting on March 16, 2016 with the Teaching and Learning Coordinators with Dr. Graham to discuss professional development plans to on March 9, 2016.

II. Management and Operations

- Meeting with Principals on March 15, 2016 to review:
 - DDMs
 - Presentation by Nicole Johnson and Tracy Conte regarding DBT initiative
 - Update on Professional Development needs for Spring Academy and Summer Academy
- National Lunch Program CRE – letter received from DESE informing the District the Food Service Administrative Review Corrective Action Plan submitted has indicated that the issues identified have been adequately addressed at this time.
- Commonwealth of Massachusetts Department of Labor Relations notified the District on March 4, 2016 that M.G.L c. 150E requires that public employers file a copy of all executed bargaining agreements with the Department of Labor Relations. Their records indicated that the District was currently in non-compliance with the statutory requirement. This has been addressed by forwarding the accessible website with a link to the online CBA posting.

III. Family and Community Engagement

- Informational meetings for reorganization have been set for:
 - March 11 Social Workers (completed)
 - March 14 H.S. Guidance (completed)
 - March 15 Hale/Center School (5 people attended)
 - March 14 1-2 p.m. Community (8 people attended)
 - 6-7 p.m. Community (10 people attended)
 - March 16 Team Chairpersons and Administrative Assistants (completed)
 - March 17 9-10 a.m. Community

- o March 17 FSS/Emerson
- o March 18 H.S. staff 7-8 a.m.
- o March 21 MRE/Burbank

IV. Professional Culture

- Nashoba DECA is heading to Nashville. Congratulations to the following 11 members who finished in the Top 5 of their categories at the DECA State Competition last weekend:
 - o Cayla Murphy, Brianna Murphy and Katie Crowley – 2nd Place in Business Services Operations Research
 - o Emilia Bernasconi, Kate Anderson, and Jake Hicks – 2nd Place in Hospitality and Tourism Operations Research
 - o Jordan Vyas and Victor Lemus – 3rd Place in Sports and Entertainment Operations Research
 - o Meghan Bussier and Will Chapman – 4th Place in Finance Operations Research
 - o Jordan Brady – 3rd Place in Hospitality and Tourism Professional Selling

- Congratulations to the following students who finished in the Top 10 in the State in their Categories:
 - o Krista Flinkstrom Apparel and Accessories Marketing
 - o Kyle Tremblay Entrepreneurship Innovation Plan
 - o Dan Kilkenny and Patrick Nair Entrepreneurship Innovation Plan
 - o Nick Carlucci, Katie Piccilo, Ben Seeto Independent Business Plan
 - o Jake Scheiring, Ihsan Mulyono, Nate Cunningham Independent Business Plan
 - o Jack Hurd Entrepreneurship Startup Plan
 - o Alan Castillo Entrepreneurship Startup Plan
 - o Devon Duggan, James Kilgo, Devyn Barret International Business Plan
 - o Jake Fire, Owen Fay, Alex Jacobs Buying & Merchandising Operations Research
 - o Marissa Kelberman Hospitality and Tourism Operations Research
 - o Kyla Shaye and Catherine Pelletier Finance Operations Research
 - o Helen Cosby, Maria Guerin, Toni Day Advertising Campaign
 - o Jonah Lemeiux and Jack Seeto Sports and Entertainment Promotion Plan
 - o Matt Allaire, Chris Bell, Charlie Lamplough Sports and Entertainment Promotion Plan

CORRESPONDENCE

School Committee received a correspondence regarding submitting an SOI from Don Hawks which is included in the meeting packet.

CONSENT AGENDA

Topics on consent agenda included:

- A. Meeting Minutes for March 10, 2016

FUTURE AGENDA ITEMS

Late Start Presentation
District Policies
2016-2017 SY Calendar

Adjourn

Lynn Colletti moved to adjourn at 7:39 pm; seconded by Neal Darcy **IN FAVOR:** Lorraine Romasco, Nicole Odekirk, Mark Jones, Kathy Codianne, Neal Darcy, and Lynn Colletti **VOTED AND PASSED. UNANIMOUS (6-0-0)**

Meeting Materials provided tonight can be located at www.nrsd.net

School Committee Meeting recordings can be viewed at: [Click Here](#)

Reference Documents and Presentations

Agenda

NRHS Space Task Force SOI Presentation

2016-2017 SY NRSD Calendar Committee Recommendation

Calendar Survey Results

Policy ADG - Affordable Care Act

DESE Food Services Memo

DECA State Competition Update

Superintendent's Report

Meeting Minutes of March 10, 2016

Correspondence

The School Committee received correspondence from Don Hawkes, Stow resident, requesting, respectfully, that the School Committee vote not to submit a Statement of Interest (SOI) with the Mass. School Building Authority (MSBA) under the gun of this year's April 8th deadline

Approved by NRSC 4/6/16