

**NASHOBA REGIONAL SCHOOL DISTRICT  
SCHOOL COMMITTEE MEETING**

Emerson School  
50 Mechanic Street, Bolton, Ma  
School Committee Conference Room  
Second Floor

April 11, 2018

**SCHOOL COMMITTEE IN ATTENDANCE** : Lorraine Romasco, Mark Jones, Lynn Colletti, Kathy Codianne, Alise Crossland, Susan Reardon, and Stephen Rubinstein

**ABSENT**: Neal Darcy

**ADMINISTRATION IN ATTENDANCE**: Brooke Clenchy, Superintendent of Schools, and Pat Marone, Interim Business and Operations Manager

The School Committee held a Superintendent's Evaluation workshop with Dorothy Presser from MASC prior to the start of the regular School Committee Meeting.

**CALL TO ORDER**

Chairman Romasco called the regular meeting to order at 6:00 PM

**STUDENT PRESENTATION**

The NRHS Choral performed a Spring Medley for the School Committee.

**CITIZENS COMMENTS**

Carolyn Wehler, Stow resident, expressed her opinion on recess time and its effect on learning and behavior of students in the classroom.

**SCHOOL COMMITTEE CHAIR UPDATES**

Chairman Romasco asked the members if their subcommittee minutes are all up to date with approval and posting.

**STUDENT REPORT**

Isabel Stringfellow, NRHS Student Representative to the School Committee provided an update on academics, sports and events at Nashoba Regional High School and district Schools.

**SUPERINTENDENT'S REPORT**

Superintendent Clenchy provided district updates; the report can be viewed in its entirety at [http://www.nrsd.net/district/superintendent\\_s\\_reports](http://www.nrsd.net/district/superintendent_s_reports)

**NEW BUSINESS**

**Assistant Superintendent Job Description**

Superintendent Clenchy advised this position was approved in the FY19 operating budget reminding the committee this position is not a new position to the district but is a revised position with a revised scope of focus on academics and curriculum. Superintendent Clenchy reviewed the job description. Ms. Codianne advised the Personnel Subcommittee voted to approve the job description. Chairman Romasco provided historical data on the position and the division of the shared position in the past. The committee discussed revisions to the job qualifications, Personnel Subcommittee will revisit this topic and present back at the next school committee meeting.

**MOTION**

Stephen Rubinstein moved to table the Assistant Superintendent job description topic to the next School Committee meeting; seconded by Lynn Colletti **IN FAVOR:** Mark Jones, Lynn Colletti, Alise Crossland, and Stephen Rubinstein **OPPOSED:** Kathy Codianne and Susan Reardon **ABSTAINED:** Lorraine Romasco **VOTED AND PASSED. (4-2-1)**

**Plan Design Changes for the Employee Health Insurance**

Ms. Marone advised she and Ann Marie Stoica, Director of HR developed the Health Insurance Advisory Committee and is requesting a vote to legitimize the committee and accept the recommendation of the committee to adopt MIIA Health Benefits Trust's Renewal Proposal for September 1, 2018 – August 31, 2019. Chairman Romasco advised the School Committee does not give the Health Insurance Advisory Committee a charge and advised it is district counsel's recommendation the School Committee adopt the 2014 Healthcare Reform Act, and advised the School Committee will revisit this at the next School Committee meeting.

Kathy Codianne moved "The School Committee hereby reaffirms the establishment and appointment of members of the Insurance Advisory Committee in accordance with Article 10.2 of the Collective Bargaining Agreement between the Nashoba Regional School District Committee and the Nashoba Regional Education Association – Unit A, effective July 1, 2017 – June 30, 2019. The eight members of the Insurance Advisory Committee appointed by the School Committee shall be: Pat Marone, Ann Marie Stoica, Victoria Chartier, Michelle Cote, Kevin Keaveney, Thea Tully, Steve Gilmore and Jason Joyce; seconded by Alise Crossland **IN FAVOR:** Lorraine Romasco, Mark Jones, Lynn Colletti, Kathy Codianne, Alise Crossland, Susan Reardon, and Stephen Rubinstein **VOTED AND PASSED. (7-0-0)**

Mark Jones moved to amend the main motion to include Unit C in the agreement; seconded by Alise Crossland **IN FAVOR:** Lorraine Romasco, Mark Jones, Lynn Colletti, Kathy Codianne, Alise Crossland, Susan Reardon, and Stephen Rubinstein **VOTED AND PASSED. (7-0-0)**

Kathy Codianne moved; "The School Committee hereby accepts the recommendation of the Insurance Advisory Committee to adopt MIIA Health Benefits Trust's Renewal Proposal for September 1, 2018 – August 31, 2019. The new rates as of September 1, 2018 will be as follows; seconded by Alise Crossland **IN FAVOR:** Lorraine Romasco, Mark Jones, Lynn Colletti, Kathy Codianne, Alise Crossland, and Susan Reardon **OPPOSED:** Stephen Rubinstein **VOTED AND PASSED. (6-1-0)**

**Blue Care Elect Preferred  
Change ER to \$200**

Individual: \$1,093.21  
Family: \$2,867.77

**Blue Choice New England  
Change from Local to NE & ER to \$200**

Individual: \$1,041.84  
Family: \$2,732.91

**HMO Blue New England  
Change Local to NE & ER to \$200**

Individual: \$842.17  
Family: \$2,227.32

**Recess Time Discussion**

Superintendent Clenchy introduced Principal Mulkerin and Principal Bates provided an overview of the recess protocols and schedules in their buildings. Ms. Crossland asked if taking recess away from a student is used a student punishment, for behavior, missed homework, etc. Principal Mulkerin advised this is a student/situation based decision that is made between the Teacher and Principal. Chairman Romasco said the School Councils would be scheduled to report to the School Committee on this and other topics next year, Administration needs to engage across the schools.

### **Budget and Warrant Recommended Reports**

Tabled to next School Committee meeting.

### **Policy Review**

Ms. Reardon advised the policy revisions for four policies regarding the new regulations of the Pregnancy Fairness Act, which went into effect on April 1<sup>st</sup> and sections F & H are in the packet for review and approval.

Stephen Rubinstein moved to accept policies AC, GBA, JB and JFBB to include the new regulations of the Pregnancy Fairness Act; seconded by Mark Jones **IN FAVOR:** Lorraine Romasco, Mark Jones, Kathy Codianne, Alise Crossland, Susan Reardon, and Stephen Rubinstein **OPPOSED:** Lynn Colletti **VOTED AND PASSED. (6-1-0)**

Mark Jones moved to approve, in form, sections F & H of the district policy manual, and positively incorporate the negotiation goals policy contrary to the way it's represented in the packet ; seconded by Alise Crossland **IN FAVOR:** Lorraine Romasco, Mark Jones, Lynn Colletti, Kathy Codianne, Alise Crossland, Susan Reardon, and Stephen Rubinstein **VOTED AND PASSED. (7-0-0)**

### **OLD BUSINESS**

#### **OPEB (Other Post-Employment Benefits)**

Ms. Marone introduced Victoria Chartier, Treasurer for NRSD. Ms. Marone advised she is requesting five votes tonight regarding the OPEB Trust and reviewed each vote and the next steps of the process in setting up the Trust.

Kathy Codianne moved, The Nashoba Regional School Committee hereby accepts the provisions of Chapter 32B, Section 20 of the Massachusetts General Laws, as amended by Chapter 218, Section 15 of the Acts 2016 ( the "Act), and established an Other Post-Employment Benefits Liability Trust Fund (the "OPEB Fund"); seconded by Stephen Rubinstein **IN FAVOR:** Lorraine Romasco, Mark Jones, Lynn Colletti, Kathy Codianne, Alise Crossland, Susan Reardon, and Stephen Rubinstein **VOTED AND PASSED. (7-0-0)**

Kathy Codianne moved, In accordance with the Act, Nashoba Regional School Committee here by designates the Treasurer of the Nashoba Regional School District to serve as Custodian of the OPEB Fund ("the Custodian"); seconded by Stephen Rubinstein **IN FAVOR:** Lorraine Romasco, Mark Jones, Lynn Colletti, Kathy Codianne, Alise Crossland, Susan Reardon, and Stephen Rubinstein **VOTED AND PASSED. (7-0-0)**

Kathy Codianne moved, The sum of \$200,000 be appropriated as the initial investment into the OPEB Fund; seconded by Stephen Rubinstein **IN FAVOR:** Lorraine Romasco, Mark Jones, Lynn Colletti, Kathy Codianne, Alise Crossland, Susan Reardon, and Stephen Rubinstein **VOTED AND PASSED. (7-0-0)**

Kathy Codianne moved, The Treasurer (Custodian) be designated as the Trustee of the OPEB Fund; seconded by Stephen Rubinstein **IN FAVOR:** Lorraine Romasco, Mark Jones, Lynn Colletti, Kathy Codianne, Alise Crossland, Susan Reardon, and Stephen Rubinstein **VOTED AND PASSED. (7-0-0)**

Kathy Codianne moved, The Treasurer of the Nashoba Regional School District, as Custodian of the OPEB Fund, be, and hereby is, authorized to execute and deliver the Investment Agreement of the State Retiree Benefits Trust Fund board of trustee on behalf of the Nashoba Regional School District for the purpose of making the representations and warranties, acknowledgements and agreements on

the part of the Nashoba Regional School District to be made and performed there under; seconded by Stephen Rubinstein **IN FAVOR:** Lorraine Romasco, Mark Jones, Lynn Colletti, Kathy Codianne, Alise Crossland, Susan Reardon, and Stephen Rubinstein **VOTED AND PASSED. (7-0-0)**

**SUBCOMMITTEE REPORTS**

**Budget and Warrant Subcommittee**

Ms. Codianne reported the subcommittee reviewed the budget book.

**Personnel Subcommittee**

Ms. Codianne reported the subcommittee approved the Assistant Superintendent Job Description.

**Policy Subcommittee**

Ms. Reardon reported the next meeting is April 25<sup>th</sup>.

**SEPAC**

Ms. Crossland reported held an event last night on the social skills instruction in the district, they will be continue to add events through the end of the year.

**Tech Committee**

No Report

**Emergency Response Committee**

No Report

**Audit Advisory**

No Report

**CORRESPONDENCE**

None

**CONSENT AGENDA**

Topics on consent agenda included:

Warrants of April 13, 2017

<u>WARRANT NO.</u>	<u>DATE</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
3825	04/13/18	VENDOR FY18	\$ 521,790.41
3826	04/13/18	BENEFIT FY18	\$ 23,284.56
3827	04/13/18	PAYROLL FY 18	\$1,311,666.00

Meeting Minutes of March 28, 2017

**ITEMS TO BE CONSIDERED FOR NEXT AGENDA**

- B & W Recommended Reports
- Assistant Super. Job Description
- OPEB Certificate
- NRHS Student Presentation
- Policy Review

**EXECUTIVE SESSION**

The Committee went into Executive Session at 8:01 pm pursuant to M.G.L. c. §30A, 21(a)3 to discuss strategy with respect to collective bargaining for Unit C if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares. The Committee will not reconvene to open session; committee will adjourn in Executive Session.

**MOTION**

Kathy Codianne moved to go into Executive Session at 8:01 pm pursuant to M.G.L. c. §30A, 21(a)3 to discuss strategy with respect to collective bargaining for Unit C if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares. The Committee will not reconvene to open session; committee will adjourn in Executive Session.; seconded by Mark Jones

**Roll Call Vote:**

Ms. Romasco	Yes
Ms. Crossland	Yes
Mr. Jones	Yes
Ms. Codianne	Yes
Ms. Reardon	Yes
Ms. Colletti	Yes
Mr. Rubinstein	Yes

**VOTED AND PASSED. UNANIMOUS (7-0-0)**

Meeting Materials provided tonight can be located at [www.nrsd.net](http://www.nrsd.net)

School Committee Meeting recordings can be viewed at: [Click Here](#)

**Reference Documents and Presentations**

Agenda  
17-18 SC Planning Calendar 4-11-18  
Superintendent's Report  
Assistant Superintendent Job Description  
NRSD Employee Health Insurance Rates 2018-2019  
Policy Manual Section F - H Proposed Changes  
Policy Manual Section F  
Policy Manual Section H  
Pregnancy Fairness Act Policies  
School Committee Draft Meeting Minutes of 3-28-18

Approved by NRSC 4/25/18