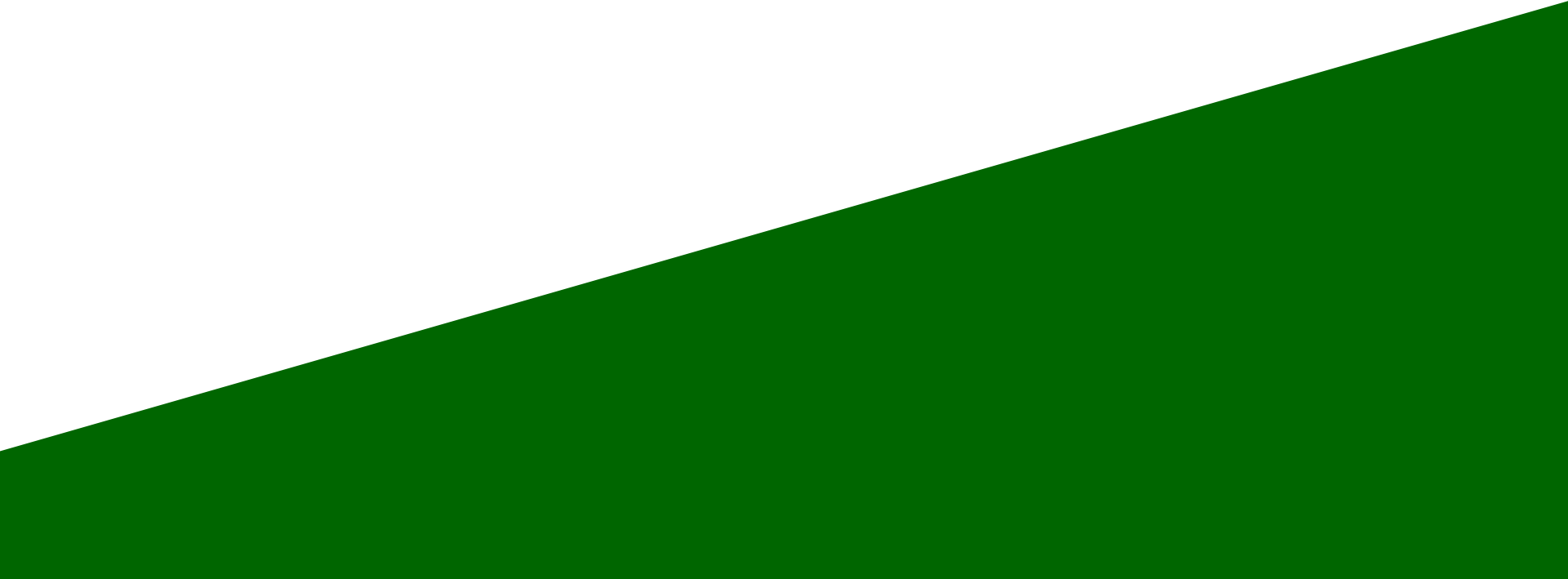


Minuteman Middle School Positions



Minuteman Outreach Program

- This Outreach program has been in place in all three middle schools to date.
- The contract in place cites that the program is to serve as an extension of Minuteman Regional Vocational School District in terms of mission, education, program materials, mobile equipment, PD and staffing
- In order to terminate this contract, NRSD must give a year's notice to Minuteman
- There are currently five schools within the Minuteman collective that do this – NRSD has three of them

Areas of Challenge

- The 3 current teachers are paid for via the Minuteman Regional Vocational School District enterprise and are on their union contract – they do not belong to NRSD nor are NRSD union members
- Funding for these positions does not come via Minuteman, it comes from each of our three communities through the assessment process
- Supervision and evaluation of these positions can be complicated
- The curriculum belongs to Minuteman – it is not an NRSD made curriculum

Vision

- Moving forward, the district would maintain a similar STEM Literacy program. However, NRSD would hire teachers who would belong to our union and be paid the same as our teachers. The expectations, times of arrival/departure, PD expectations, etc. would all be the same.
- Staff would spend the next several months mapping out clear expectations and outcomes for our Nashoba students, aligned with current state frameworks and standards. NRSD would create and implement the curriculum. This will also allow us to integrate appropriate social /emotional components that we are integrating into all of our curriculum work over the course of the next several years

Recommendations

That NRSD School Committee authorize the Superintendent of Schools to notify Minuteman Regional Vocational School District that we wish to terminate the current contract and give notice (one year) as provided for in the current contract.