

## **Minuteman High School - Middle School Outreach I Program – FAQ**

- 1) What buildings currently have Minuteman teachers teaching who are linked to the outreach program?**

There is one teacher in each of the NRSD's middle schools – one per community.

- 2) Is there a current contract in place?**

NRSD has copies of draft contracts, however, we have been unable to locate a signed and dated copy of any contract regarding this program. We have requested one from Minuteman should they possess a current contract we are unaware of.

- 3) Who pays for the teachers' salaries and benefits?**

Minuteman writes the checks, however, this is done as a middle-man approach. The funds for these positions come from the Minuteman assessments to the towns. Bolton, Lancaster, and Stow have been paying for these positions through the assessment process.

- 4) Are these teachers members of the NRSD teachers' union?**

No, they belong to the Minuteman teachers' union.

- 5) Is there a separate Principal who oversees these teachers?**

Yes, the principal who oversees this program is based at Minuteman.

- 6) Who hires these teachers?**

Minuteman hires the teachers – we have no control over the hiring process.

- 7) Do these teachers receive the same pay and benefits as NRSD staff do?**

No, these teachers are paid per the Minuteman contract, which is a higher paying contract.

- 8) Do these teachers follow the same supervision and evaluation program as NRSD teachers?**

As a result of these teachers belonging to the Minuteman staff, they follow the process that is implemented there. Their principal is charged with the supervision/evaluation process.

**9) Who pays for the supplies, hardware, and software in this program?**

The process for these items follows the same process, as we understand it, as the teachers' salaries and benefits for these positions. Funds are assessed to our three communities and Minuteman oversees the expenditures of these funds.

**10) How many other schools take part in this outreach program?**

There are a total of 5 middle schools, three are within NRSD.

**11) Is NRSD looking to cut this program from the general curriculum taught to middle school students?**

No, we believe that the purpose of the program is educationally sound and offers tremendous benefits to our students. We will review the program, continue to offer the components of the curriculum we feel are integral, and make changes to adapt the program to meet specific NRSD goals and guidelines, tying it in with the District Improvement Plan and the School Improvement Plan goals. We see the transition as relatively seamless.

**12) Will the current teachers be able to apply for the same positions when they are advertised?**

Yes, the current teachers will be able to make application for the positions, should they choose to. One of the three teachers will be retiring. We will run a regular search for the positions as we routinely do for all positions. The current teachers, however, belong to, and are under contract to Minuteman.