

Superintendent's Annual Plan
September 2018

District Improvement Goal	Standard	Key Activities with Timeline	Measureable outcome(s) with Deadline
<p>Creation of Communication Plan with Administration based on data points gathered from the 2017-2018 school year.</p>	<p style="text-align: center;">3</p>	<p>Review and assessment of plan with administration (August)</p> <p>Final review of plan with administration (September)</p> <p>Review and orchestrate key timelines for Communication Plan Roll Out (September)</p> <p>Presentation of Communication Plan to School Committee (September)</p> <p>Final review of Communication Plan including appropriate delegation of roles and responsibilities. (September)</p> <p>Initial Implementation of Communication Plan. (October)</p>	<p>Plan in place (October)</p> <p>Milestone markers met per plan outline (see attached document)</p>

Professional Practice Goal	Standard(s)	Key Activities with Timeline	Measureable outcome(s) with Deadline
<p>NRSD staff will become more current and newly trained in appropriate safety measures in all buildings (District Improvement Plan Goal 2). The district is in the process of taking a fresh look at current practices for student and staff safety district-wide. Attention to detailed practices will be led by the district Nurse Leader and implemented in 2018-2019. Faculty will experience test runs with and without students. Drills will be front-loaded and carried out in the early fall. All protocols will be reviewed and reassessed, including the final review and publication of the district-wide crisis management manual.</p>	<p>2, 4</p>	<p>Staff will receive updated, online training (September 2018)</p> <p>All schools will have completed initial drills to rally sights (October)</p> <p>Staff will experience case scenario drills (September)</p> <p>Traditional, regular drills will be all be completed with staff and students (November)</p> <p>Protocols and expectations will be re-assessed (October)</p> <p>Re-unification processes will be reviewed and implemented (November)</p>	<p>Review and publication of crisis manual (November)</p> <p>All pertinent staff trainings (October)</p> <p>Drill implementations (September-October)</p> <p>Newly implemented protocols (December)</p> <p>Parent informational meetings will be held in each community and at the high school (November)</p>

Student Learning / District Improvement Goal	Standard	Key Activities with Timeline	Measureable outcome(s) with Deadline
<p>As a component to supporting Curriculum Alignment (District Improvement Plan Goal 3), the district will work towards the development of a district-wide digital literacy plan. The current Teaching and Learning Unit, in consultation with the Assistant Superintendent, will work towards establishing a direction that will guide this plan, including authentic means for supporting a richer implementation of digital literacy, with a focus at the middle school level for the 2018-2019 school year. This work will include a focus on better supporting student learning empowerment and encouraging innovative mindset. There will be a year-long focus on middle school academic/digital literacy tie-ins, with an opportunity to extend the course of work to both upper and lower levels.</p>	<p>1</p>	<p>Teaching and Learning Unit mapping of expectations and outcomes (September 2018)</p> <p>Review of format and exemplars (September 2018)</p> <p>Initial draft completed (November 2018 or sooner)</p> <p>Ongoing shaping of digital literacy tie-in work with (middle school) curriculum and classroom connections. (2018-2019)</p>	<p>Digital Literacy Plan developed. (Draft to School Committee on December 19, 2018 or sooner)</p> <p>Co-ordinated digital literacy activities for immediate classroom use (Ongoing)</p>