



**NASHOBA Regional School Committee
Personnel Subcommittee Meeting Minutes**
September 16, 2020
Meeting via Zoom

- I. Call to Order The meeting was called to order at 4:00PM. In attendance: Ms. Codianne, Dr. McCarthy, Supt. Clenchy.

- II. New Business
 - a) Superintendent's Salary 2020-2021
Discussed appropriate amount of COLA. Supt. Clenchy stated that she was conformable receiving the same COLA as other administrators, 1.5%. Dr. McCarthy and Ms. Codianne indicated that given Supt. Clenchy's performance this year that it should be considerable more and acknowledged the fiscal constraints that made it untenable for FY21. Supt. Clenchy requested that we alter language in her contract relative to vacation. She requested that the number of vacation rollover days be increased from 5 to 10 and that her vacation benefit be increased from 4 to 6 weeks. Motion by Dr. McCarthy: The Personnel Subcommittee will recommend to the School Committee that Supt. Clenchy received a 1.5% COLA and that language in her contract relative to vacation be changed as follows: the number of vacation rollover days will be increased from 5 to 10 and her vacation benefit be increased from 4 to 6 weeks. Second: Ms. Codianne
Vote: 2 yes, 0no, 0 abstain

 - b) Future Meeting Dates
The following date were agreed upon for PSC meeting for the 2020-2021 school year:
10/14, 11/18, 12/16, 1/20, 2/24, 3/17, 4/14, 5/tba

 - c) Goals for 2020-2021
The PSC will have the following goals for the 2020-2021 School Year
 - Lead the School Committee in understanding and completing the Supt.'s evaluation.
 - Work with the Supt. in the development of her 2020-2021 Evaluation Plan
 - Update the School Committee Manual and revise as needed.
 - Monitor the progress of the development of an Administrator's Manual

- III. Old Business

- IV. Items for Next Agenda – Supt.'s 2020-2021 Evaluation Plan

- V. Adjourn – Motion to adjourn by Dr. McCarthy at 4:41PM. Seconded by Ms. Codianne
Vote: 2 yes, 0 no, 0 abstain