

**NASHOBA REGIONAL SCHOOL DISTRICT  
SCHOOL COMMITTEE MEETING**

May 12, 2011

**SCHOOL COMMITTEE IN ATTENDANCE:** Nancy Federspiel, Maureen Busch, Kathy Owen, Jeffrey Odell, Julie Fay, George Babich, Lynn Colletti (arrived at 6:09 pm), and Reta Rupich

**ADMINISTRATION IN ATTENDANCE:** Michael Wood, Superintendent of Schools; George King, Assistant Superintendent

**CALL TO ORDER**

Ms. Federspiel called the meeting to order at 6:05 PM in the School Committee Conference Room.

Ms. Federspiel introduced the two new school committee members, Julie Fay of Lancaster and Jeff Odell of Stow.

**ORGANIZATION OF NEW SCHOOL COMMITTEE**

**MOTION**

George Babich made a motion to elect Nancy Federspiel as School Committee Chairman for 2011-2012 seconded by Reta Rupich **IN FAVOR:** Nancy Federspiel, Maureen Busch, Kathy Owen, Jeffrey Odell, Julie Fay, George Babich, and Reta Rupich **VOTED AND PASSED. UNANIMOUS (7-0-0)**

**MOTION**

Nancy Federspiel made a motion to elect George Babich as School Committee Vice Chairman for 2011-2012 seconded by Reta Rupich **IN FAVOR:** Nancy Federspiel, Maureen Busch, Kathy Owen, Jeffrey Odell, Julie Fay, George Babich, and Reta Rupich **VOTED AND PASSED. UNANIMOUS (7-0-0)**

**CONSENT AGENDA**

Topics on consent agenda included:

**May 13, 2011 Warrants**

<b><u>WARRANT NO.</u></b>	<b><u>DATE</u></b>	<b><u>DESCRIPTION</u></b>	<b><u>AMOUNT</u></b>
3157	05/13/11	VENDOR	\$ 479,959.71
3158	05/13/11	BENEFIT	\$ 8,377.05
3159	05/13/11	PAYROLL	\$1,151,787.95

Minutes of the April 28, 2011 meeting

**CORRESPONDENCE**

Correspondence regarding French at Middle School Level

**SUPERINTENDENT'S REPORT**

*(The Superintendent's Report is available in full on the NRSD website at <http://www.nrsd.net>)*

Mr. Wood reviewed his written report to the committee. Topics included:

- ❖ Facilities Updated
  - Stow Elementary School Project
  - Emerson Building
- ❖ Finance
  - Senate Budget News
  - Annual Town Meeting
- ❖ Personnel
  - Administration
  - Teachers
- ❖ School Committee
  - New members
  - Reorganization

**Middle School Foreign Language**

Mr. Wood explained the background of the elimination of French at Hale Middle School, stating that two years ago the Foreign Language Committee had discussions about parity of teaching the same language across the district to all 8<sup>th</sup> graders, two towns currently teach Spanish, it was decided this move would be done when the Foreign Language teacher at Hale retires, which is in the coming year. Open discussion ensued.

**SUBCOMMITTEE REPORTS**

**Student Advisory Report**

Ms. Cross was absent; Ms. Federspiel reported there was "sell out crowd" for the SATs and the Junior Prom is being held on Saturday evening with the after party at Orchard Hills.

**Finance SubCommittee**

Ms. Busch reported the warrants were approved and no other business was conducted.

**Personnel SubCommittee**

No Report

**Policy SubCommittee**

No Report

**ESBC**

Ms. Colletti reported there is nothing new to report on the project, it is still moving forward.

**SPED PAC**

No Report

## **NEW BUSINESS**

### **Strategic Planning**

Mr. Wood stated the updated District Improvement Plan is included in the meeting packet and advised the school committee should review this again this year. Mr. Wood stated he is pleased with progress of the plan, and all areas have met success. Mr. Wood stated his recommendation is to formulate a strategic planning group this fall which should include teachers and parents for all three communities. Mr. Wood advised the Policy SubCommittee should take on this task.

### **School Committee**

Ms. Federspiel advised there are a couple of items the committee needs to address, one being the development of the 2011-2012 subcommittees and second to discuss the day and time for meetings this year. By unanimous census it was decided the meeting time and day will remain the same for the 2011-2012 year, Thursday, 6:00 pm. Ms. Federspiel asked the members to advise her of their preference of subcommittees as all members must serve on a subcommittee. Ms. Federspiel reviewed makeup and purpose of the current subcommittees. Federspiel stated she would like to see more school committee presence at District events, stating that the Retirement Gala and graduation is coming up. Ms. Federspiel stated a PR task force may be something we want to look at later in the year.

### **Superintendent Goals**

Mr. Wood advised he has drafted the Superintendent Goals included in the meeting packet using the superintendent evaluation tool and the lowest rated areas and advised he would like direction from the school committee on what activity they are looking for that shows he is moving in an area they want him to. The committee discussed suggestions for this process and the evaluation tool itself. Mr. Babich stated he would like to see the Superintendent set his own goals and present to the School Committee for their approval and revisions. Ms. Federspiel asked how the committee members felt about following the same process for their own goals, to have each member submit what they feel the school committee goals should be, by general consensus it was agreed that each member would submit a few items they see as school committee goals that they feel are important to them. Mr. Wood will send the members a worksheet with the core values listed as a starting block.

## **OLD BUSINESS**

### **EXECUTIVE SESSION**

Committee went into Executive Session at 7:41 pm for the purpose of discussing litigation strategy and negotiation strategy regarding collective bargaining with the NREA to include Michael Wood, George King and Aleta Masterson with no business to be conducted after.

### **MOTION**

George Babich made a motion to go into executive session at 7:41 pm for the purpose of discussing litigation strategy and negotiation strategy regarding collective bargaining with the NREA to include Michael Wood, George King and Aleta Masterson with no business to be conducted after; seconded by Reta Rupich.

Ms. Owen	Yes
Ms. Federspiel	Yes
Ms. Busch	Yes
Ms. Rupich	Yes
Ms. Colletti	Yes
Mr. Odell	Yes

Ms. Fay                    Yes  
Mr. Babich                Yes

**MOTION**

George Babich made a motion to reconvene to open session at 8:43 pm; seconded by Reta Rupich

Ms. Owen                Yes  
Ms. Federspiel        Yes  
Ms. Busch                Yes  
Ms. Rupich                Yes  
Ms. Colletti            Yes  
Mr. Odell                Yes  
Ms. Fay                    Yes  
Mr. Babich                Yes

**CITIZENS' COMMENTS**

Ms. Needle, Stow resident, asked about the class loads of the science departments at the high school

**MOTION**

Reta Rupich made a motion to adjourn at 8:43 seconded by Maureen Busch **IN FAVOR:** Nancy Federspiel, Maureen Busch, Kathy Owen, Jeffrey Odell, Julie Fay, George Babich, Lynn Colletti and Reta Rupich **VOTED AND PASSED. UNANIMOUS (8-0-0)**

Respectfully Submitted,  
Aleta Masterson  
Executive Assistant