



*Our Mission . . .  
Educate All  
Students To Their  
Full Potential*

**Kathy Codianne (Lancaster), Chair  
Elaine Sanfilippo (Stow), Vice Chair**

## **Statement on NRSC's Responsibility for Racial Justice**

The murder of George Floyd represents a tipping point in a pattern of societal racial injustice and has galvanized a movement for racial justice. At this point in time, we are compelled to evaluate our policies and procedures, and obliged to change those institutional practices that create different outcomes for different racial and minority groups. It is important that we, as a School Committee, educate ourselves about racial justice and active anti-racism, and act to create systems and supports to achieve and sustain racial equity through proactive and preventative measures. It is important that we ensure that voices, concerns and fears in our community are heard and addressed.

As a School Committee we will join with the Superintendent and her leadership team and seek out resources that specialize in active anti-racism education to help us evaluate our systems and train us to be better advocates for our students of color and other minorities. We will develop the skills necessary to engage our students and members of our school community in conversations about racial equity, and our duty as citizens to stand together for human rights.

We start tonight with this resolve and we will use the meetings we hold moving forward to articulate our plan of action and report the progress we make toward our goals.

If the goal of the School Committee is to ensure the ongoing achievement of all students in a safe and caring environment to become critical, creative, reflective thinkers and positive contributors to the global community, then it is our duty provide them, and all members of our school community, with the resources and skills they need to be active contributors during this momentous time in our history and throughout their lives.

**Mike Horesh – Bolton Representative  
Amy Cohen – Bolton Representative  
Brett Collins – Lancaster Representative  
Leah Vivirito – Stow Representative  
Rich Eckel – Stow Representative**

**Dr. Mary McCarthy – Bolton Representative  
Joseph Gleason – Lancaster Representative  
Sharon Poch – Lancaster Representative  
Stephen Rubinstein – Stow Representative**